

!"# \$%&'(' & )" \$\*%&'(' &

!"#\$%&'()\*+!,% #, - "%./0

DE"%FG ./'D(/KG 3K',J"K(%;''*##"J%L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#G	8>?@AAA?BC +, - ./0 1 2.3042 1 56 /07042 1 56 /086.+9.3 : /070 ; , / .9 , 34 , 0<2++ /0704=9>0<2++ D%&C%' ('&0&** ( ?@A D%'E%' ('&0&'(( <u>3K',J"K(%9\$I"G</u> 5=+.4 ,070&* ( (04 ; .1.32+092 1 2 : , 02390F ; , / 52 / / 070. 4+= / , 9	<D("H9, - "%8" I /#("JG \$%B%' ('&0(C'B \$%B%' ('&0'*\$ ?@A \$%B%' ('&0' *WE <u>&lt;.EI/E./KG</u> 4+= / , 9
6 / ("EG 20!GHIAG@)0H)JAG@)KH0LIMNM0G0P?H0A?#?QGA0LN0J@R@ "P@0SG!H" @THUV		

DE"%FG ./'D(/KG 3K',J"K(%;''*##"J%L"(M""KG 3K("#KD!%8"N#"K'"%6* - +"#G	8>?@AAA?BO +, - ./0 1 2.3042 1 56 /07042 1 56 /086.+9.3 : /0702429 , 1.4086.+9.3 : /02390= .4 , /0702429 , 1.40/4., \$%B%' ('&0'*\$ ?@A \$%B%' ('&0' *WE <u>3K',J"K(%9\$I"G</u> 5=+.4 ,070D&( (0/ , ; X.4 , 0=F< , ; 02 : , 34>070D&&*04.F> 4+= / , 9 5=+.4 , 070D* ( (0568+.404 = 15+2.3F070D*&E02+2 ; 1 0T . 4+= / , 9	<D("H9, - "%8" I /#("JG \$%B%' ('&0'*\$ ?@A \$%B%' ('&0' *WE <u>&lt;.EI/E./KG</u> 4+= / , 9
6 / ("EG !IG0?0?! #0P?H0)!IQQG!GA0AJG0)"0?0HNN)G#0#?0YJ@M)I"@V		

DE"%FG ./'D(/KG 3K',J"K(%;''*##"J%L"(M""KG	8>?@AAA?BB +, - ./0 1 2.3042 1 56 /07042 1 56 /086.+9.3 : /0702429 , 1.4086.+9.3 : /	<D("H9, - "%8" I /#("JG
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DE"%FG 8>?@AAA?PA <D("H9, - "%8" I /#("JG \$%' \*%' ('&0&\$BW  
./'D(/KG +, - ./012.3042156/07042156/0; =29/07063.X, ; /.F>052; [ - 2>0, 2/F8=639  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%' \*%' ('&0&\$B\* ?@A \$%' \*%' ('&0&\$BW  
3K("#KD!%8"N#"K'"%6\* - +"#G

3K',J"K(%9\$I"G <.E1/E./KG  
5=+.4,070D&((0/, ;X.4,0=F<, ;02:, 34>070D&B(02++0: 4+=/, 9  
5=+.4,070DB((01, 3F2+0<, 2+F<070DBW&09, /5=39, 3F 4+=/, 9

6/("EG 20AGHS"@AG@)0&\$ONG?!0"0A0P"#?@`0@"0?YY0I?)GA0PI)^0+GPIH06@L\_G!HI)N`0J#SGA0"J)0"Y0?0Y?#10N0#G#LG!KHOM?10P^10G0)^G0  
\_G^IMOG0P?H0)J!@IQ0?! "J@A0"@06@L\_G!HI)N05?!RP?N0V0Y0I?M6@L\_;)J 1G34.25250.5 (/^GOV0B\*Tj 203.3 5 (/^G0+6590" [(Y)17(Y0I?M)NJ

DE"%Fg 8>?@AAA?PB <D("H9, - "%8" I /#("Jg \$%'\$%' ('&0&' \*D  
. / 'D(, /KG +, - ./012.3042156 /07042156 /052 ; [.3 : 0+=F/070+=F0c0Z04= 1 1 6F, ; % 246+F>%/F2 %X./ .F= ; /  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%'\$%' ('&0&&\* ( ?@A \$%'\$%' ('&0&&\* (  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <.EI/E.(/KG  
5=+.4,070'\$((09./ = ; 9, ; +>04=3964F070'\$C(0=F<, ; 4+= / , 9  
6 / ("EG =@Q" I@Q0^?!?HH#G@)0"Y0?0H)JAG@)0LN0Y"!#G!0Y!IG@AH0"@0M?#SJHV04?HG0P?H0!GYG!GA0)"0H)JAG@)0M"@AJM)V

DE"%Fg 8>?@AAA?PP <D("H9, - "%8" I /#("Jg \$%'\$%' ('&0&B'W  
. / 'D(, /KG +, - ./012.3042156 /07042156 /086.+9.3 : /070 ; , / .9, 34, 0<2++/070 .Fd52F ; .4 [0<2++070 dZ\*(W4  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%'\$%' ('&0&((( ?@A \$%'\$%' ('&0&&(((  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <.EI/E.(/KG  
5=+.4,070'\$((09./ = ; 9, ; +>04=3964F070'\$'E0<2; 2/ 4+= / , 9  
6 / ("EG 20YG#?0G0!GHIAG@)0H)JAG@)0!GS"!GA0J@P?@GA0M"@)?)M)0Y!"#0?0#?0G0!GHIAG@)0H)JAG@)0P^"0^?A0LGG@0S!G\_I"JH0N0?A\_IHGA0@)"0  
)"0M"@)?)M)0^G!V

DE"%Fg 8>?@AAA?PQ <D("H9, - "%8" I /#("Jg \$%'&%' ('&0&BWW  
. / 'D(, /KG +, - ./012.3042156 / \$%'\$%' ('&0&W(\$ ?@A \$%'\$%' ('&0&E((  
3K',J"K(%; ' ' \*##"J%L"(M""KG \$%'\$%' ('&0&W(\$ ?@A \$%'\$%' ('&0&E((  
3K("#KD!%8"N#"K'"%6\* - +"#G  
3K',J"K(%9\$I"G <.EI/E.(/KG  
5=+.4,070'\$((09./ = ; 9, ; +>04=3964F070'\$'E0<2; 2/ 4+= / , 9  
6 / ("EG 206@I\_G!HI)N0G#S0"NGG0!GS"!GA0^?!?HHI@Q0)Ga)0#GHH?QI@Q0LGI@Q0HG@)0LN0?0Y!"#G!06@I\_G!HI)N0G#S0"NGG V0F^G0Y!"#G!0  
G#S0"NGG0P?H0M"@)?)M)GA0?@A0?A\_IHGA0)"0MG?HG0^?!?HHI@Q0M"#J@IM?)!"@V